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MURPHY, DAVID JEHULUALLI 5670

19 October 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Compromise of Cover: BAVID E. MURPHY

As a result of information obtained from reliable sources who served in Vietnam, it has been established that the above named individual should be presumed to have been compromised as a CIA employee to the North Vietnamese Intelligence Service as of January 1968. It is presumed that the identification of this individual as a CIA employee was passed by the North Vietnamese to the Soviets.

F. W. M. Janney Director of Personnel

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Nr. Cerid E. Marohy Ekilean, Virginia 22101

Dear laive:

I am lappy to send to you, under separate cover, your Agency retirement Hedallion. The Hedallion is a tangilde form of recognition and appreciation of your service to the Agency. It should serve as a lasting reminder of an honorable career, remarding associations and the knowledge that you played your part in a vital activity.

Let me, therefore, add my congratulations and wish you the very best for the future.

Sugarely,

F. W. M. Janney Director of Personnel

October 28, 1975

Mr. David Murphy

McLean, Virginia 22101

Doar Dave,

Please let me add this additional note of best wishes to you on the occasion of your retirement. You made a major contribution not only to the individund operations and responsibilities you held during your service but also to the growth of a more professional agency. I must express my own personal appreciation for the last year of service as a Mational Intelligence Officer, wherein I think you have broken new ground again for us for the future. Please accept my personal thanks, as well as those of the Agency, for the many contributions you made to both of us.

Sincerely,

/s/ Bill

W. E. Colby Director

WT:C: Lm (24 Oct 75)

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MEMORANDUM FOR: Directo	r of Personnol	
	for Voluntary Retayld E. Murphy	irement -
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2. The employee narretirement under the pro- 20-50h.	med above has appl visions of Headqua	ied for voluntary rters Regulation
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The applicant's request be approved.	Career Service rec	commended that the
	Chief, Retirement	Affairs Division
4. The recommendati approved:	on contained in pa	ragraph 3 is
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November 15, 1974

The Honorable Henry A. Kissinger The Secretary of State Department of State Washington, D.C. 20520

Dear Mr. Secretary:

It is with regret that I find it necessary to submit my resignation to be effective November 23, 1974.

My duties with the Department of State have been a source of great interest and pleasure to me, and I look forward to the possibility of further service with the Department should circumstances permit my consideration for employment in the future.

Sincerely,

David E. Murphy

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28 July 1961

MEMORANDUM FOR: Deputy Director (Flams)

SUBJECT .

aé D/Chief, EE Division

The Clandestine Services Career Parel endorsed the appointment

of Mr. Murphy.

Clandeotine Services Career Service Panel (Section 1)

APPROVED:

RICHARD M. WISSELL,

Deputy Director (Plans)

1 - AUG 1961

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1 July 1959

HEHORAHDUH FOR: Deputy Director (Plans)

SUBJECT:

Appointment of Mr. David Edmund Murphy as Chief of Base, Barlin, Germany

- 1. The appointment of Mr. David Edmand Murphy as Chief of Base, Berlin, Germany, effective on or about 15 August 1959, is recommended. Mr. Murphy would replace Mr. Milliam K. Harvey who is scheduled to be reassigned to Headquarters as Chief, Division D, offective 15 August 1959.
- 2. Mr. Murphy has been an employee of the Agency since April 1948, and is presently assigned as Deputy Chief of Base, Berlin, G3-16. A biographic data sheet, including information regarding the Agency experience and training, is attached.

O JAMES H. CRITCHFIELD Chist, Eastern Europe Division

1 Attachment: Biographic Information

The recommendation is Paragraph 1 is APPROVED:

(Plans)

(Date)

Si. 1

BIOGRAPHIC INFORMATION

DATE: 1 July 1959

NAME:		David Edmun	d Murphy			
GRADE:		as-16			• .	
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BIRTH:] Utica,	New York		
MARITAL STATU	3:	Married				
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14 Feb 54 G3-15, Intelligence Officer, Chief, DDF/SR, SR-3, West Branch, Office of the Chief, Headquarters

5 Dec 5h GS-15, Area Ops Officer, DDP/ZZ, German Mission, Berlin Operations Base, Operations Div, Serlin

3 Jun 56 G3-15, Area Ops Officer, DDP/EE, German Station, BOB, Soviet Branch, Berlin

28 Dec 58 GS-16, Area Ops Officer, DCOB, DDP/EE/German Station, Berlin Ops Base, Berlin

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3. If you agree and if you consider it oppropriate I would appreciate your recubmitting this case is rediately to the Career Service Board with a attemp pageon that their discipance action be revened. If you do not concur on if you feel that this is not a sound more for lactical or other reasons. I would appreciate more advice as to acceptable timing an resolution. The proposedation of the reasons indicate the proposedation of the RESONS Career Equipment in appreciate mean indicate the proposition.

4. It is suggested that COS may desire to comment separately on this case.



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- 1. In accordance with the rolley of this myrney, it is understood and screed by so that I shall to required to serve a minimum term of two grand from the date of a corrival at my oversees post of duty, unless terminated by the Coremewest for its convenience. If the amount is torminated at my request in less than theory-(our months, the impedal promile
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David E. Mer phy

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Bras Joseph No. STILL MAD Cachington T. n. c.

LETTER CAPERS Number 9-12

17 September 1953

Subject: Orders

To; Individual concorned

1. The following nemed individual will proceed on temporary duty as indicated below. Open completion of temperary duty individual will return to proper station. TON. TOY. TPA. 21h2020 h01-3139 P1313-02 Sk9-037. Security Clearance: TOP SECTION. Impunizations (SPh2-230-1) will be accomplished prior to departure from Collus.

MAKE

CHADE

TITLE

STATUS

DAVIO I KURPHY

CS-1/4

Exocutive. 0111cor

Department of the Army Civilian

2. Travel will be as fellows:

Freient station: Washington, D. C. Litte erary: CIPAP. From Washington, D. C., to Frankfurt, Germany, reporting . upon arrival thereat to Cormanding Officer, 7997th Compdainte Group, AFO 757, c/o Postmaster, MC, MY, thence to Famich, Germany, and such other places in such order and with such frequence as may be necessary to complete the assigned sission and return to washington, D. C.

Unte: c/a 17 September 1953. Period: Not more than twenty (20) days. harpose: Commultations with U. S. Army officials in Germany.

Travel by minitary and/or conversel alreadt, rail, bus, and ship within or cutside the continental limits of the United States as necessary for the expeditious accompliamment of assignment is outh.

BY ORDER OF OCLOHED, BOURLE

Captain, AGC Asit Adj

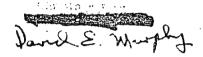
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Chief of Mation Frankfort/ Personnel



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Chief, Foreign Division H	1 Bocambar 1951
Chief of Station,	TY THE THEY
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Promotion of	• BYP. OX

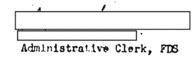
- 1. Recommendation is made hereby for the promotion of Science. from grade CS-13 to grade CS-12. Subject was assigned to have as Chief of the Soviet Operations Section in February 1953 charged the ownerall direction of the TEAL A operational affort into the TEAL A operational affort into the TEAL AND INCOME Soviet Operations. Have imbject book over as Chief of the Combined Soviet Operations. Have imbject book over as Chief of the Combined Soviet Operations. Have this over increasing area of operational and exceptive representative Subject has brought a high order activation, outstanding drive, and excellent operational know-how. His devotion to a tank nothing street of commental and replace with frastrations is northly of considerable commentation.
- 2. An Chief, (NUB, Subject to in direct command over merecipately 80 MAGABTS and MAGABTS personnel including a very large training installation at NAT (3 miles away from V-A Headquarters. Host of this personnel has reserved at NAB curing the mast eight souths and most of it has been nearly recruited and completely inexperienced in the intelligence field. Subject has not the encloser of the problem thus essentially after these attentions upon a broad operational effort, with commendable americas.
- 3. Subject confrints the future of 2.0% X operations with a clear concept of the operational problem and a concine definitize of our expactilities in coping with it. If anything, the responsibilities he will have to shoulder will be preserve.

Plotetyaticas 2-73 2-73 a very well earned

promotion

MEMORANDUM FOR CHIEF, SED Subject: MURPHY, David E.

It is requested that Mr. David E. Murphy be transferred from slot #1, Munich, FLM/S for DAD to slot #2, Office of Chief, Soviet Operations Section/MOS.



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7 December 1950	
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M. S.C.	17/19/50 17674 Many

PERSONNEL TRANSFER LETTER

5 January 1951

TO: Mr. David Murphy

1. Pursuant to e	othority vested in	me, your official	station is
hereby established as	German	V. off. 7 January 1	9 51 .
Upon receipt of proper	Travel Orders con	will preceed from	
Washington, D. C.	:o such station,	177	
***************************************	*** **********************************		

- 2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.
- 3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Covernment expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.
- 5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with memory regulations, is hereby authorized.

Cont. torones crusica

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SECRET

4 December 1950

MATCHANDAM TO CHILL SED

Subject: MURRHY, David E.

It is requested that Mr. David E. Murchy be transferred from slot #1, Western Section, FID Headquarters to slot #1, Munich, FIM/S

Henry Durais

Dana R. Durand Deputy Chief, FDS

APPROVED:

for DAD.

For the Assistant Director

Office Statum Charge to T

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PERSONNEL TION REQUE	
·	REQUESTED EFFECTIVE DATE
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SECRET CONFIDENTIAL RESTRICTED ENTRANCE ON DUTY RECORD As Septem or 125% TO: PU1121196 CSC, FLS FROM: 100 0411 PERSONNEL OFFICER 18 September 1950 SETCISHE OF EMPLOYEE Murphy, David Edward POSITION TITLE Intell. Officer -4S-12 \$6600.00 PAYROLL DUTY STATION Vouchered Washington, D. C. DATE SECURITY CLEARED DATE DETH OF DEFICE ADMINISTERED Concurrence 17 august 1950 18 September 1950 DATE PERHANENT IDENTIFICATION PEQUESTED Gatt fin',fpininteo 11. A. H. A. DAIL BRIEFED DE SECURITS DATE OF PHISICAL EXAMINATION N. A. 11. A. DATE 24 MONTH AGREENEUT SECOTO 11. A. EMPLOYIE'S EMERGENCY MOGRETS Mes. Marian Eurphy Arlington, Va. Territe 0171 EMPLOYEE'S LOCAL ADDRESS Same an above PCHARKS: Subject transferred from Unvouchered to Neuchered Funda.

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#04 # #0. 37-3 #04 #549

Dato: 28 July 1950 MEMORANDUM! FOR THE [VIA. ADSO PERSONUEL BELINCH: Subject: Promotion Request -Name: David E. Murphy Title of Position: Chief, PDS/Par Fast Section Grade & Salaris .63-12 \$6600.00 Place of Assignments Washington It is requested that the above-mamed employee be promoted from the grade and salary above-indicated to: GS-13 \$7600.00 (Title)

PROGRESSIÓ APPROVALA

28 July 1950

MEMORANDUM FOR VIA:	THE PERSONNEL BRANCH: ADSO
Subject:	Fromotion Request - David E. Murphy
Number 1 of the a field assignm of the REDSIRD	wid E. Lurphy, on the basis of proved capabilities, has an Washington as Chief of the /For East Section, to Slot FDS/Far East Headquarters T/O, after having returned from ent of 25 months' duration at Since the inaugurati program on 1 February 1950, he has served as Chief of the ans Section and prior to that was the chief Soviet ialist
subject to the ain the Far East the USSR east or responsible for employees assign to the Soviet Codirecting, imple Whon the full Ty	speroval of the Chief, for all operational activities and for all operations considered within that portion of the Ural mountains. In connection with his work he is the recruitment, training, and overall direction of staff and to the Far East Section at headquarters and those assigned cerations Section at as well as for the planning, menting, and support of all operations indicated above. O strength has been reached, there will be a total of 14 under his supervision.
Section in terms post-war operati Chief; Soviet Op he has been in urged that adequate given by promise	phy is particularly well qualified as Chief,Far East of linguistic ability, knowledge of the USSR, wartime and chal work, and administrative and executive experience as erations Section, His performance during the timehas been outstanding in every respect and it is strongly ate recognition of his past work and present capabilities outing him to the grade of GS-13 authorized for the position g. Mr. Murphy has been in the grade of GS-12 for two years
4. Attached as a member of the promotion.	i is a memorandum fromcovering subject's performance at Division and concurring in the desirability of his
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FAG: : 5762, ____

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SECRET

15 Warch 1950

Finance Officer CO3 -

14-00000

Administrative Unpaid dobt to AMFXCO 7. 40. 2

1. Request that the undersigned be given the sum of \$1.85, Military Payment Certificate, for purpose of paying the AMEXCO, Karlacubo, Germany.

- - 3. Amount to be T/A'd to Warhington.

DISTRIBUTION:

2 - Finance 1 - Registry 1 - A & S Unit

OFFICIAL DISPATCH

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VIA:	*95*	DISPATCH NO.	•
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OFFICIAL DISPATCH

VIA: SPECIFICATION OF STA POUCH		DISPATCH NO.	
	SECRET		
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FROM : Calldell	12 Pando Branch .		• ,
SUBJECT: GENERAL. SPECIFIC-	Administrative Payroll Change Hotel	lces	
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OFFICIAL DISPATCH

300	AIP	X	DISPATCH N	10. ZJTA-463
-	*	SECRET	FION	
ТО	: Chief [DATE: 21	April 1949
FROM	:			
SUBJEC	T: GENERAL. Pors	onnel		
	SPECIFIC- Prom		David E. M	urply; real name
•				
•	at this stati	is requested that ion, be promoted from on 5 April 1948.	m CAF-12 to CAF-1	perations Officer
	ne is intolli	Soviet Operations Operations Operations of his work, and he	fficer has been c	48, and his performand onsistently superior. triving for improvement all phases of the
	and has imple POWNANIAN) we he will fill	the slot of Executiv iew of the growth of	, i.e., Plan ARC; al Research and F ing smoothly. It e Officer for Int this unit, and ad	DE and movietone
-	it is felt the	at the requested pro	sotion is justifi	ed.
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CONFIDENTIAL

25 Junuary 1912

<u>PERIORATIONAL</u>

TO : Doputy Budget Officer

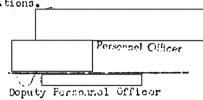
FROM : Deputy Personnel Officer

SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter 3, Chapter UI. Title 5, Code of Federal Regulations,

David E. Murphy

is eligible to receive foreign post differential pay as prescribed by regulations.



CONFIDENTIAL

CONFIDENTIAL .

Office M?morandum • United states government

TO : 050 Promotion Board Attn: Mr. Corner DATE: 10 May 1949
FROM : Acting Chief,
SUBJECT: Promotion of Mr. David E. Euraly
ttachmont:1.Dispatch,to Chief, Sabject: Promotion of David E. Murphy ZJTA-463, dated 21 April 1919
1. Attachment 1. forwards a recommendation for promotion of Er. David Murphy, intelligence officer, CAF-12, Unit,
2. The Branch fully endorses the estimate of Kr. Eurphy's qualification and accomplishments set forth in Attachment 1. He is one of our most industriand accomplished case officers. With respect to his promotion at this time the following considerations are pointed out:
a. He has been in the grade of CAP-12 since 5 April 1946. This is five months short of the minimum time in grade necessary to be considered for promotion.
b. While reorganization of our field T/O's in the Far East will come about in the next several months, there is at present no CAF-13 slot in the
officer of this grade he would have to be considered capable of taking over a branch or division and as a rule preven as a chief of a fairly large field establishment. While the subject may potentially have qualifications for these his experience within the organization has not yet included such assignments.
3. It is recommended that subject not be considered for promotion at this time.
Harry/A. Little, Fr. Acting Unief, Mil
Originator:
Dep. Chief MA: Paul Eckel

STANDARD FORM NO. 64

Office Memorandum . United states government

PROM : Chill

SUBJECT: DonPiy, David S. 451454

L. Reference in Indo so your nemorenous dated DS April 1567, relictive to

2. Based upon a review of the anti-enterview will as information from other available sources, the Security around a pleased to concernity your request for the charge of station of subject from F.E. to FE.

maker, becartly branch, W.

SITTON

SECRET

Tos	(EUREKA)	ROUTINE '
Prom:	SPECIAL OPERATIONS	- 30 APR 48
Confirmation:	(1 - 2)	OUT 62249
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TO:	CITE: WASHP	
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2. ESRH STATION T/O. OUTLINED YOUR	TT SLOT OCCUPIED BY IIAS BEEN TRA REQUEST YOU OBTAIN G-2 CONCURRENCE ON	NSFERRED YOUR BASIS
3. AMAI Wash 5929 (Cu		REQUESTED IN

OPERA roleusing officer

GEA LLOYD GEORGE originating and coordinating authoriticating officer officer

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SECRET

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Б.	SALARY DATA: (FOR SAUR FOUR WOLVEY II	.7 PER 16D)	; ·
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	C - Insurance withheld in Table 2		
	D - Bond deductions withhald in		
	E = Retirement deductions #1022		
	F - Other - (specify in detail)	•	-
	G - To be paid to allottes by No		•
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6. 7.	Oversous payment to begin with payrol. Allotment Instructions: Mail or deliver four weekly observed.		, rt#
	At the following address :	105.0 05 4	to puodra abbean on eness
8.	All adjustments in salary to be effect A - Not eversess payment	ted in: (initial one)	•
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12.	Authorization of allowances for queste	2	g is in accordance
13.	with Eurem of the Reight Circles A Allowages for quarters and cost of liv (To be stated in cases where desced he will be the responsibility of person as is allowable under existing regulation tions are made). Current Maximum Rate Authorized	ding data: dessary by Openial Fund king payment to ascerta is in each individual on	in that the maximum, at water
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HEADQUARTERS

SAN PRANCISCO PORT OF ENGARRATION

FORT MASON, CALIFORNIA

TCSFP-201-GF00

15 April 1948

Murphy, Pavid E.

SUBJECT: Pavid E. Murphy

TO:

Commanding Officer Scattle Fort of Embarkation Seattle, Washington ATTN: Civilian Personnel Officer

There is no record of Mr. Murphy repatriating through this houdquarters.

FOR THE COMMANDING GENERAL:

2 Incls

1. Ltr dtd 8 Apr 48

2. Form 50

TOSEP 201 CFB

lat Ind

MD/gt

HQ, SEATTLE PORT OF EMPLARMATION, Senttle 4, Washington, 20 April 1948

TO: Commanding Officer, Headquarters Complement, 520th APEU, Washington National Airport, Mashington 25, D. C.

Forwarded in event Mr. Murphy being finalized your station. No record of repatriation thru this port.

POR THE CHIEF, CIVILIAN PERSONNEL DRANCH:

2 Incls n/c

Chief, Cvorsea Travel Section

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

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2470 E Street, No. Magnification, D. C. 8 April 1940

Commanding Temeral.
San Prescisor Fort of Embarkation
San Francisco, Galifornia

Dear Sir:

Attached hereto is Standard Form 50 on Vr. David E. thurphy, who extered on duty with this organization 5 April 1948. Are burnly was employed by the Department of the Army as a political analyst from August 1946 to 2 April 1948.

Please forward Official Personnel Folder as outlined in Federal Personnel Manual, Chapter R-1. In forwarding the Official Personnel Folder, please attach official transcript of leave record.

It is requested that the Official Forsennel Folder - be forwarded to:

2430 & Street, IN. Washington, D. G.

If Mr. Parry didn't return through this part, please forward this letter to Seatther or, if the personnel file has been rest to ot. Laute, I would a rectate your forwarding this letter there.

Electrely yours,

Chief, toroneol Division

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5 April 1948

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David Edmind Durphy

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2430 E Street, MW. Weshington, D. C. 5 April 1948

PEGISTERED ADLERSSEE OLLY

Mr. David Edmund Murphy Art. 304 4007 Connecticut Avenue, MM. Washington, B. C.

Dear Mr. Murphy:

14-00000

This letter is to officially confirm our telephone conversation this morning, advising you that your employment with this agency has been approved at an annual base salary of \$5905.20.

It is requested that you report for duty as soon as possible, today, to Que Building, 25th and Constitution Avenue, NW., Washinston, D. C.

Sincerely yours,

Chief, Tersonnel Division

CHYPHINA I

1 April 1948

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PORT OF INTERVIEW

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David E. Murphy

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Subject transferred to CIA from the War Department and has accounted annhualment sick leave to his credit with that agency. Several letters were forwarded requesting both personnel folder and leave with negative results. In the mentime, subject transferred overseas to his duty station. No further communications will be forwarded to the War Department until subject has returned from overseas for reascizument because to do so may tend to ________ (As the records were not available in may of the ZI military establishment, east communication may be forwarded to the army establishment in _______ requesting the records and the form 50 will immediately identify subject

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8 September 1951 File K-2913

MEMORANDAM FOR: Chief, Records and Services Division

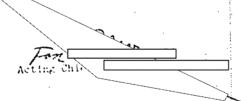
Office of Personnel

SUBJECT

: MORPHY, David E.

2. Effective 7 August 1961 , It is requested that your records be properly blocked from to deny WHATHER Subjects current Agency employment to an external inquirer.

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cc: SSD/05

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EFFECTIVE CATE OF PAY ADJUSTMENT: 13 CCTOBER 1574

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE '5, U.S.C. AND EXECUTIVE ORDER 11/39 PURSUANT TO AUTHORITY OF DOL AS PROVIDED IN THE CLA ACT UP 1949, AS AMENDED, AND DOL DIRECTIVE DATED OF DCTUBER 1982."

TEFFECTIVE DATE OF PAY ACJUSTMENT: 14 OCTOBER 1973

NAME

SERIAL ORGN. FUNDS GR-SIEP

NEW SALARY

MURPHY, CAVID E

056700 44 735 CF GS 18 1

\$36,000

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MPAY ADJUSTMENT IN ACCURDANCE WITH 5 L.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHURITY OF DOT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND DOT DIRECTIVE DATED OF OCTOBER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: OF JANUARY 1973

NAME

SERIAL CRON. FUNDS GR-STEP

NEW SALARY

MURPHY [AVID E

056700 44 735 CF GS 18 1

\$36,000

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EFFECTIVE DATE OF DAY ADJUSTMENT'S = , ANJARY 1972

464 SALARY SERTAL UPGH. FUNTS GRASTEP \$36,000 NAME 056700 44 735 CF GS 18 1 HURRHY DAVID E

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656. AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF OCL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED & DCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 18 JANUARY 1971

MEN SERIAL ORGH. FUNCS GRASTEP -SALARY NAME 056700 44 620 CF 55 18 1 \$36,000 HURPHY DAVID E

*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91+231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF OCI AS PROVIDED IN THE CIA ACT OF 1969, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962# EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME SERIAL DROM. FUNDS GRASTEP MURPHY CAVID E. NEW 056700 44 520 CF SALARY 55 18 1 \$35,505

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."

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HPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11423 PUPSUANT TO ACTHORITY OF OCL AS PROVIDED IN THE CIA ACT OF 1949, AS ARENDED, AND 4-001, DIRECTIVE DATED 6 DOTOBER 1962".

EFECTIVE DATE DE DAY ADUCTIVENTS 14 JULY 1958

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MURPHY DAVID E .

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EFFESTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF BCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND ANDCI DIRECTIVE DATED 8 OCTOBER 1962, "

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

MURPHY DAVID E

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EFFECTIVE PATE OF DAY ADJUSTMENTS TO OCTOBER 1965

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IN ACCORDANCE WITH THE PROJECTIONS OF PUBLIC LA A7 - 799 AND DCI MENORAMOUS DATED I AUGUST 1786 . SALARY IS ADJUSTED AS FOLLOWS.

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MURPHY DAVID E 256700 34040 V 17 1 316330 17 1 \$18000

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CENTRAL INTELLIGENCE AGENCY

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MEMORANDUM FOR: Chief, Plana Staff

THROUGH .

: Deputy Director for Operations

SUBJECT

: Distinguished Intelligence Medal --

Mr. David E. Murphy

The Honor and Merit Awards floard is pleased to notify you that the Distinguished Intelligence Medal has been approved for Mr. David E. Murphy in recognition of his contributions to this Agency. You are requested to inform him of the award and of the security considerations governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 5 E 69.

Pecorder
Honor and Merit Awards Board

Att

Distribution:

O & I - Addressee

+ OPF w/forms 382 & 600

1 - Exec Sec/HMAB

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- 1. As Mr. David E. Murphy, GS-18, retires on 31 July 1975, he will have completed some 33 years of Federal service, 27 of which have been with the Agency. His record has been an outstanding one in all respects. His accomplishments and the level and range of responsibilities he has exercised fully warrant the award of the Distinguished Intelligence Medal in recognition thereof.
- 2. Mr. Murphy brought to the Agency from his previous military and civilian experience and study, a knowledge of the Russian language and of the Soviet system. It was in the field of Soviet operations that he rapidly made his mark, first in _____ and then in Germany. His incisive mind, vitality, enthusiasm, imagination, managerial talent and keen analytical ability led to early recognition on the part of his superiors that Mr. Murphy was an outstanding officer with very high potential. By 1954, he had risen to the position of DCOB, Berlin and in 1959 became Chief of that large and important base. He distinguished himself there. In recognition of his abilities and accomplishments he then rose successively to the position of DC/EE Division, C/EE Division, C/SR Division and C/SE Division. Each assignment was one of increasing responsibility and challenge in the direction of efforts of the Clandestine Service and the Agency against our hardest targets. The laudatory fitness reports he received from top Agency management in these assignments clearly reflect the high professional regard in which he was held and convey the judgments of the major significance of the contributions he made to the Agency mission in support of U.S. policy and national security.
- 3. After revitalizing and redirecting our Soviet program as C/SR and of the enlarged SB Division, Mr. Murphy and served in that position was appointed COS were marked by steady years in until 1974. His progress in all areas of the missions and objectives assigned to that large and complex station and by the handling of delicate political and internal crisis situaeffectively and to the benefit of the Agency tions and the United States. His analyses of the situation in at times of tension and crisis were particularly remarked upon for their clarity, incisiveness and value to U.S. policy makers. For his leadership of the Station, Mr. Murphy's performance was characterized as "Outstanding" in each of the years of his service there.

COMPLEXIVAL

- 4. Mr. Murphy returned and was assigned as a National intelligence Officer with responsibility to the DCI in the area of Special Activities. He has served in this assignment of high trust and responsibility until his retirement.
- 5. Mr. Murphy's long, distinguished career has been exceptional in contributing to the mission of the Agency both operationally and substantively. His dedication, drive and intelligence led to high achievement in all of his assignments and to his being entrusted with everincreasing responsibilities. It is strongly recommended that he be awarded the Distinguished Intelligence Medal in recognition of his outstanding service in the CIA.

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

Employee No.: 056700; Grade: GS-18; DOB: 23 June 1921; Chief of Station.

Months under my Supervision: 14; Period under Review: 1 April 1973-1 June 1974.

OVERALL RATING: OUTSTANDING

after a most successful assignment as Chief of Station. He distinguished himself by having molded this Station into a cohesive, well-disciplined, and highly productive unit. I reiterate my evaluation of Mr. Murphy as, overall, the most effective chief of a major station in the European Division. His earlier fitness reports and his excellent record in attest to this.

2. In the past year under Mr. Murphy's direction, the Station has continued to make significant progress on all major fronts. As examples, I can cite two direct Soviet recruitment attempts, an imaginative effort to get closer to several other primary Soviet targets, a perceptible improvement in our relationships, a marked increase in both quality and quantity of priority economic intelligence reporting, the acquisition of new sources to cover the internal scene, and a revitalization of several existing assets into producers of valuable intelligence. Although normally most of the credit for such achievements rests with the individual operations officers concerned, in Mr. Murphy's case he personally becomes involved in each

operation and therefore the cited progress is a direct reflection of Mr. Murphy's talent and skill as a dynamic operational manager. Is a sprawling metropolitan area where operating obstacles, particularly those relating to access to major targets, are further exacerbated by sporadic scrutiny of our activities. It is therefore all the more noteworthy that the progress made by the Station has been accomplished without any embarrassing flaps through Mr. Murphy's insistence that the highest standards be practiced by Station personnel and by visiting case officers.

- 3. Mr. Murphy can take considerable personal pride in his record ______. His personal concern with all areas of Station activity and his common-sense approach to both operational and administrative matters are indicative of this officer's competence as one of this Agency's most gifted and thoroughly professional senior officers. His wide range of interests, his wealth of operational engagement, his ability to make well-reasoned and prompt decisions, his aggressiveness, and his persuasiveness are all hallmarks of Mr. Murphy's superb performance. Although Mr. Murphy shows a lively impatience with bureaucratic roadblocks and cogently articulates his views on all issues, his correspondence with Headquarters is invariably presented factually and in a dignified and unemotional tone; this I have appreciated and would like to add that Mr. Murphy promptly implements Headquarters guidelines and decisions.
- 4. Mr. Murphy's performance clearly merits the rating of OUSTANDING.

Archibald B. Roosevelt, Jr. Chief, European Division

TERM.

26 April 1973

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

GS-18: Employee No.: 050700; DOB: 23 June 1921; Career; Chief of Station, Service Designation: D; Period under Peview: 10 Jan 1972 to 31 March 1973; Months under my Supervision: 15

OVERALL RATING: OUTSTANDING

1. Given the size of the Station and the complexity of its diverse activities, on overall performance Mr. Murphy is rated as the most effective Station Chief in the European Division area. In the period under review, substantial progress has been made against all operational targets. Under Mr. Murphy's tutelage particularly noteworthy accomplishments are noted in the Soviet field against human targets and on a superbly executed.

where Mr. Murphy has almost single-handedly developed productive relationships at senior levels and as testament to his efforts, successfully enlisted outstanding delicate CI investigation of primary interest to this Organization; and more recently, Mr. Murphy has effectively harnessed Station resources and assets to collect timely intelligence on economic topics, to move forward in the effort to thwart terrorism, and to furnish valuable reporting on the critical elections of March 1973. Under his direction, the Station has acquired a number of productive and responsive assets in the past year, while other operational programs have improved upon their high quality/intelligence production record.

2. Mr. Murphy is a thoroughly professional senior intelligence officer who plays a very active role in practically all of the Station's operational activities. His incisiveness and keen analytical talent enable him to

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make sound and well-reasoned judgments. It is to Mr. Marzar's credit that all based operations are run with the highest degree of professionalism and adherence to strict tradecraft procedures. Mr. Murphy has also acquired a wealth of knowledge and background on the local political scene; this is considered a valuable requisite for targetting purposes, for briefings and for maintaining his excellent relations with senior Embassy officers, including the Ambassador.

- 3. Given his long service in the European area and his grasp of European problems confronting the Division, exchanges with Mr. Murphy both personal and through correspondence have been extremely helpful in formulating Division operational policy.
- 4. Mr. Murphy clearly merits an overall rating of OUTSTANDING.

Archibald B. Rossevelt, Sr. Chief, European Division

I certify that I have read this report:

David E. Murphy

Date

COMMENTS OF REVIEWING OFFICIAL:

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Cord Maya ... NODO

7 May 73

MEMORANDUM IN LIEU OF FITNE	ESS REPORT
SUBJECT	: David E. Murphy, GS-18, Employee Number 056700, 1996: Career, Chief of Station,
	Service Designation: D.
PERIOD UNDER REVIEW	: 1 April 1971 to 9 January 1972
MONTHS UNDER MY SUPERVISION	: 41 months
OVERALL RATING	: Outstanding
preceding Fitness Reports t leave the Division need not useful to record, however, year his Station has been d and analysis of some highly political scene. Bu tion has been handled by Da significance to our highest a number of ranking officia finding, and they have been therefore deserves credit f situation concerning which or no information except fr	uniformly appreciative. Dave or alerting Washington to a difficult the U.S. Government has had little om this Agency's sources.
Mr. Murphy's performan	ce continues to be Outstanding.
	·
,	Chief
	European Division
REVIEWING OFFICER'S COMMENT	S:
Date 13 FL 72	Assistant Deput Director for
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TO : David E. Murphy

SUBJECT: Annual Fitness Report

- 1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief WOMACE for review.
- 2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.
- 3. Please sign at the bottom of this letter of transmittal on the line indicated; to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

I certify that I have seen my fitness report for the period 1 Apr. 71 9 Jan. 1972

1s/ David E. Murphy

STORATURE"

4 February 1972

STATET

David Surphy Position	(When Completed) 26 DEC 1973					
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David Murphy Position	lirectly to appropriate agency; retains one copy.)					
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Chief,	,					
I. RATING PERIOD 11/2/72 - 11/1/73	October 31, 1973					
	ITLE					
	IT.LE					
EVALUATION OF PER	REORMANCE					
[X] Outstanding [] Satisfaction	ury Unsatisfactory					
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tial directions? [X] Yen [No (If no, explain in detail)	below.)					
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Mr. Murphy has effectively directed	d and coordinated a large					
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A	OFFICER BEING RATED POST Chief
	POSITION GRADE AGENCY
	RATING PERIOD LLAZ/71 - 11/1/72 DATE OF REPORT A A A A A A A A A A A A A A A A A A A
	SIGNATURE OF REVIEWING OFFICER TITLE
T	EVALUATION OF PERFORMANCE
	Satisfactory Unsatisfactory
11.	Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? [X] Yes No (If no, explain in detail below.)
	Han he seen this report? No No
Г	NARRATIVE COMMENTS
	(Attach additional sheets, if necessary for this section or for reviewing officer's comments.) In my opinion, David Murphy has done an outstanding job during the period covered by this report.
	I arrived to take up my duties in December 1971. However, since that time I have served on a number of occasions and while, when the
	was present, the preferred to deal directly with Mr. Murphy and, as a result I had only collateral dealings with him, I feel I had more than ample opportunity to observe
	his performance and evaluate it. I can say without hesitation whatsoever that he performed in a superb manner during a
n.	particularly difficult period. He deserves top marks not only
	those operations here for which he has had the
	responsibility.
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Į	Chief	
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ı	POSITION	GRADE AGENCY
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1		
1	SIGNATURE OF REVIEWING OFFICER	TITLE
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1	EVALUATION OF	PERFORMANCE
	Satisf	actory Unsatisfactory
11.	Does this officer properly understand and perform his role and his tial directives? X Yes No (If no, explain in der	francis-
	tial directives? X Yes No (If no, explain in det	nunctions as a member of your stall under existing Presiden
	· ·	an octow.j
H	Has he seen this report? Yes No	
1 }	(Attach additional shorts if a MARRATIVE C	OMMENTS
11	(Attach additional sheets, if necessary for this section or for reviews	ewing officer's comments.)
11		
11	My last year's report on My	N ()
	My last year's report on Mr.	egard for him and for his work.
	During this past year he has	gard for him and for his work.
	During this past year he has, i	anything, exceeded his past
	level of performance, and I co of the most valuable members	ntinue to regard him as one
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LINITED OFFICIAL USE (when Completed)

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MEMORANDUM IN LIEU OF	FITNESS REPORT
SUBJECT	: David E. Murphy, GS-18, Employee Number
PERIOD UNDER REVIEW	: 1 April 1970 to 31 March 1971
MONTHS UNDER MY SUPERVI	SION: 32 months
OVERALL RATING	; Outstanding
dr. Murphy has raised the dvantage among other face endership of the as certainly been favor of ully had it not been harm, persuasiveness, a	orthy of note is the manner in which he level of our
· ·	Chief
	European Division

REVIEWING OFFICER'S COMMENTS:

Con eur July

Dato: 25 Way 71

Assistant Deputy Director for Plans

TO : David E. Murphy

SUBJECT: Annual Fitness Report

- 1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.
- 2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.
- 3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Hendquarters for inclusion in your personnel file.

T	cert	if	y th	āť	I	hāv	c	seen	my'	fi	tness	S	report	for	the	,
рe	riod	1	Apr	70	_	31	Ма	rch	71		-	-				

/s/ David E. Murphy

SIGNATURE

11 May 1971 DATE MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

David E. Murphy, GS-18, Employee Number 059709, DOB: Career, Calef of Station,

Service Lesignation: D.

PERIOD UNDER REVIEW

1 April 1989 to 31 March 1970

MONTHS UNDER MY SUPERVISION:

20 months

OVER-ALL RATING

Outstanding

- Mr. Murphy has been Chief of Station, approximately twenty months. During his tenure, this, perhaps the most difficult of all stations, has become a rationally deployed, well-articulated and generally successful organization for perhaps the first time in its history. Intensive efforts are being mounted against virtually all assigned targets with satisfying success, in some cases relationships, which producing unique results. ______ relationships, which producing unique results. ______ departure from Government, began to thaw before _______ departure and, above all, useful. Most are now reasonably cordial and, above all, useful. of the credit for the splendid progress that has been made is directly due to Mr. Murphy himself.
- 2. Dave Murphy is completely oriented toward operational achievement. He has an incisive mind, enormous vitality, and enthusiasm. He is positive, impatient, forceful and articulate. He can absorb and integrate detail, and bring focus on difficult problems. He inspires both colleagues and subordinates to give their best efforts. He is fully responsive to guidance and indeed will often seize the initiative when new courses of action are indicated.
- 3. It would be difficult to describe the minor miracle that Mr. Murphy has wrought as anything short of outstanding.

Chief, European Division

REVIEWING OFFICER'S COMMENTS: Louis -

Dato: 5 May 70

Cord Meyer, Jr.

Chief of Station,

Annual Fitness Report

- 1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.
- 2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

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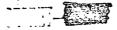
I certify that I have seen my fitness report for the period 1 April 1969' - 31 March 1970.

/s/ David E. Murphy

SIGNATURE

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9 May 1969

TO . : David a. Harris . Chief of Station.

SUBJECT: Annual Fitness Report

- 1. Effective with this fitness report cycle, KEYWAY is initiating a precedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY and those drafted by Chief, KEYWAY see to Deputy Chief WOMACE for review.
- 2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

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I certify that I have seen my fitness report for the ported 10 March 1968 - 31 March 1969.

/n/ David C. Ruphy SIGNATURE

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28 April 1969

MEMORANDUM IN LIEU OF FITNESS	S REPORT
SUBJECT :	David E. Murphy, GS-18, Employee Serial Number 056700, DOB: Chief of Station; Career; Service Designation: D.
PERIOD UNDER REVIEW :	1 April 1968 - 31 March 1969
MONTHS UNDER MY SUPERVISION:	
OVERALL RATING :	Outstanding
of Station by reading files, it discussing cases. As a result already well oriented concernithad formulated plans for revit 2. The entire year in shadowed by the of the Station's effort has petthe U.S. delegation. The State	t, on arrival in he was
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4. While the exceptional orced the Station to concentra ssues, Mr. Murphy nonetheless ange goals of the Station. He ations with the Service	
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involved even in reutine activity. Consequently, our relations during the past nine months with the have improved considerably. This improvement can partially be attributed to a reawakening on the part of the Government to the Communist and New Left threat (which was brought into focus by the May-June riots) but it was also in large measure due to Mr. Murphy's concerted efforts to cultivate selected officials, initiate substantive discussions and increase our own level of exchange with the Services.
5. Operations against the Communist Party have been reactivated with emphasis on the international aspects of the Party, particularly support of subversion abroad. Operations against the large Soviet and Chinese targets are beginning to move ahead. Production-wise, the take from both
increased significantly during 1968. We expect further increase in 1969.
6. There are still many weak spots in the Station and many refinements and adjustments to be made. But Mr. Murphy has made an exceptional beginning; the Station is moving in the right direction and during this coming fiscal year we should begin to see the worth of the programs which are being so energetically pursued by him. Without question, his performance has been Outstanding.
Chier, European Diviston
Chier, European Division

REVIEWING OFFICER'S COMMENTS:

Conen -

Cord Meyer, Jr.
Assistant Deputy Director for Plans

30 April 49

MEMORANDUM IN LIEU OF FITNESS REPORT FORM

16 April 1968

Name: David E. Mur	bph
Date of birth:	• .
Sex: Male	
Grade: GS-18	
SD: D	•
Official position title:	Chief, Soviet Bloc Division
Community stations Money	laun stata

Current station: Headquarters

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

- The reporting period saw Mr. Murphy conclude his tour of duty in the SB Division in order to take up an assignment as Chief of one of the major European stations.
- 2. As previous Fitness Reports have indicated, Mr. Murphy continued as Chief, SB Division until the end of his assignment to bring to perhaps the most difficult operational problems in the CS his full energies and considerable abilities. Under his leadership, close coordination with all the other area divisions has been accomplished. His performance has been a line one.

Assistant Deputy Director for Plans

I have noted this report.

Comments of reviewing official:

Cricia.

Thomas H. Karamessines
Deputy Director for Plans

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THATHING REPORT

China Operations Course No. 1-62

40 hours, full time h = 3 fearch 1968

Ctudent : Murphy, Varia 3. Criice : IJR

Year of Birth: Service Designation: D

Orade : GS-18 No. of Students : 35

COURSE OBJECTIVE

: April 1948

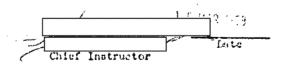
ECD Date

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the neuros.

FOR THE DIRECTOR OF TRAINING:



SECRET

S-E-C-R-E-T

TRAINING REPORT

80 hours, full time 5 - 16 February 1968						
	David B. Garphy	Office 5	c/sa			
Year of Bli	th:	Service Designation:	p ·			
Grade	: GS-18	No. of Students ;	18			
EOD Date	1948					
	•	et .				

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:



MEMORANDUM IN LIEU OF FITNESS REPORT FORM

Name: David E. Murphy	il 1967
Date of birth:	1-15
Sex: Male	
Grade: GS-18	
SD: D	
Official position title: Chief, Soviet Bloc Division	
Current station: Headquarters	
Type of report: Annual	
Reporting period: 1 April 1966 - 31 March 1967	

Mr. Murphy's responsibilities during this reporting period were enlarged to encompass the Satellites as well as the Soviet Union. There has been no change in his fine performance reflected in the previous report.

Thomas H. Karamessines
Assistant Deputy Director for Plane

I have noted this report.

David E. Murphy

Comments of reviewing official:

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Com

Deamond FitzGerald Deputy Director for Plans

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FITNESS REPORT	And Andrews and An	0.56.700
SECTION A GE	ENERAL	<u></u>
1. NAME (Last) (First) (Missile) Murphy David E.	LOATE OF BIETS IL SEX	4. GRADE 5. 50 GS 18 D
6. OFFICIAL POSITION TITLE	TOPE DA SE DE ISSIGNME!	IT A. CURRENT STATION
Chief, SR Division	DD9/88	Headquarters
W. CHECK IN TYPE OF APPOINTMENT .	12 SHESKIT THE OF HERD	n r
X CAREER RESERVE TEMPORARY	. 34.274 44	REASSIGNMENT SUPERV
CARCER-PROVISIONAL (See Instructions - Section C)	1	HEATHIGHMENT EMPLO
SPECIAL (Specify):	Season (Special)	
11. DATE REPORT DUE IN O.F. 30 April 1966	1 April 1905 - 31	March 1966
 This report covers the as Chief of the SR Division for the SR Division for the control of the cont	ne past year.	
work load of the SR Division, will of the Division to accomplish its operations have come into being Division by the other area division by the other area division of Mr. Murphy's programmenergies of the other area division targets.	mission. A number and the support rende ons has been a reflect m to enlist the intere	of new ered the tion of the st and the
3. Mr. Murphy has now as chief of a substantially enlarged of as well as the Soviet Union. This management of his division as we operational interrelationship	division s is a tribute to his o	wn <u>outstan</u> ding
I have noted the above report.	Thomas H. Ka Assistant Deputy Di	rantessines irector for Plans
David E. Murphy		
Comments of reviewing official:		

Deputy Director for Plans

SECRET

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1 April 1965

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT (For the period ending 31 March 1965)

SUBJECT: Mr. David E. Murphy

- 1. This report is the first full year report of Mr. Murphy's performance as Chief of the SR Division.
- 2. Perhaps his greatest contribution during this past year has been the energizing of the Division's several components with a consequent very noticeable increase in the efforts of the Clandestine Services as a whole against our Soviet targets. Mr. Murphy's enthusiasm and imagination have been contagious, and we are as a result profiting from his sound approach to the role and mission of his Division. He has fully understood the fact that the SR Division cannot alone discharge the responsibilities of the Clandestine Services for intelligence and counter-intelligence activity against our Soviet requirements, but must harness the interest and the energies of all the area divisions. In this respect, Mr. Murphy is achieving nothing short of remarkable success. His arrangements with DODS are also improving the quality of that Division's work in the SR field, while his general administration of his Division from a managerial point of view has continued to be excellent.
- 3. The overall evaluation of Mr. Murphy's performance during this past year, including his regard for cost and manpower factors, is outstanding. It is because of the quality of this performance that favorable consideration has been given in principle to the gradual investment of an increasing portion of the manpower assets of the Clandestine Services to his Division. His plans and his accomplishments to date justify confidence that these increases are being well invested and will provide a maximum return.

Thomas H. Karamessines
Assistant Deputy Director for Plans

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1 April 1965

Fitness Report - Mr. David E. Murphy

Reviewing Official:

Richard Helms Deputy Director for Plans

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT (For the period ending 31 March 1964)

SUBJECT: Mr. David E. Murphy

- 1. Mr. Murphy relinquished his duties as Chief, Eastern Europe Division in September 1963 and took over his present responsibilities as Chief of the SR Division at that time. This report covers the period from 1 April 1963 to the present and thus includes comments on his performance as Chief, EE Division and Chief, SR Division.
- 2. Mr. Murphy combines an extraordinary talent for this work with a considerable and varied experience in it. His previous report indicated that he was turning in an outstanding performance in dealing with the affairs of the EE Division, and he continued this level of his performance in the first six months covered by this report. A general reorganization of senior officers in the Clandestine Services offered the opportunity to put Mr. Murphy in charge of the division which he had long aspired to direct and for which position he was eminently qualified, both linguistically and by field experience. He is showing excellent results in refurbishing the Division and giving it new life and impetus. His considerable energies enable him to give an outstanding performance in managing and directing his Division's affairs while at the same time engaging personally and most actively in a number of very important Divisional cases. His competence includes awareness of the need for keeping his costs down and getting the maximum from his manpower. He is showing imagination and initiative and is probably the best qualified and best prepared officer ever to head the Division.

Thomas H. Karamessines

Assistant Deputy Director for Plans

Reviewing Official:

Deputy Director for Plans

I have noted the above report

156710 1.3- 7

18 April 1963

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. David E. Murphy

- 1. This memorandum is in lieu of the Fitness Report Form on Mr. Murphy and covers the period from 1 April 1962 through 31 March 1963, during which Mr. Murphy has served as Chief of the Eastern Europe Division.
- 2. After a long series of assignments dating from April 1948 and Berlin where and involving duty at 7. L he served as Chief of Base of that important installation, Mr. Murphy returned to Headquarters in August 1961 as Deputy Chief of the EE Division and became Chief of that Division in June 1962. I should like to quote from the fitness report on Mr. Murphy written at the time he was assuming his new responsibilities as Chief of EE Division: "There is every reason to believe that Mr. Murphy will manage the EE Division in the same outstanding manner with which he won the ungrudging respect of the Berlin community as the leader of American intelligence in that area." A previous fitness report covering his first year as Chief of Base, Berlin is equally laudatory.
- 3. In his responsibility for streamlining and improving the effectiveness of his Division in both its headquarters and overseas. postures, Mr. Murphy has been energetic and imaginative. He is an authority on the situation in West Germany but particularly in Berlin and has played a highly useful role in government councils on these problems. He has excellent working knowledge of Russian, French and German, and his operational experience as a result

2.9 AFR 1833

of his field assignments is truly extensive.

4. In conducting the affairs of his Division during this past year, Mr. Murphy has without question borne out the prediction that he would turn in an outstanding performance. He has done this and continues to do it.

Thomas H. Karamessines
Assistant Deputy Director (Plans)

Wind E. Murphy

23 ani/1917

Reviewing Official:

Dia

Richard Helms

Deputy Director (Plans)

1 5 APR 1963

Date

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SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Zitness Report - Mr. David E. Murphy

1. This measurendum in in lieu of the Fitness Report form. It covers Mr. Murphy's performance in the EE Division, Clasdestine Services from 27 May 1960 to 31 March 1962.

2. Mr. Murphy has entered upon his new assignment as Chief of the RE Division with vigor. There is every reason to celleve that Mr. Murphy will manage the RE Division in the same outstanding manner with which he won the ungrudging respect of the Berlia community as the leader of American intelligence in that area. Recentinues to perform with the same competence as was reflected in his previous Fitness Report.

Richard Helms
Deputy Director (Plana)

SECRET LUMBER OF STATES

27 May 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

David E. Murphy

1. Murphy's performance since he became COB Berlin last summer must be almost as well known to Headquarters as It is to me. His projected assignment as Deputy Chief EE, then the realization that his continuation in Berlin is essential, and later still his detail to the _____conference as the KUBARK referent on Berlin all recognize different aspects of his remarkably high qualifications.

2. As COB Berlin he is a worthy successor to William K. Harvey; he is fully on top of the job. This was expected, but in addition he has shown an astonishing virtuosity in the field of coordination, in which his pioneering work has set a fine example for the rest of KUFARK overseas. In a few months he learned more about the totality of American intelligence in Berlin than anyone would have supposed possible; then he used his knowledge with great diplomatic skill to bring about one improvement after another. The successful reform of the suggestions, with the whole community willingly cooperating once he had demonstrated the advantages to be gained. He knows more of both the big pleture and the small details of Army operations than the Army's own local commander (to say nothing of all higher echelons) and with this knowledge has already improved the Army's product, for example in providing detailed briefs which the Army system is not geared to supply. His grasp of the whole subject, his ability either to generalize usefully or to go into deep detail as appropriate, his speed and thoroughness in attacking the many problems are all demonstrated in the series of brilliant memorania which have come from him for many months. In addition I have neveral times witnessed his impressive skill in negotiation, in bilateral alsousation with one or other colleague in Barlin, in meetings of the ICCB, in presentations before the 1000, and in particularly delicate dealings with Maj. General Van Natta. It is quite elear that he has are the ungradging respect of the whole community as the leafer of American intelligence in Berlin.

Chief of Station, Germany

David S. Pilaryly 32 20 year

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MEMORANDUM FITNESS REPORT

SUBJECT

Muniphy 's

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Since the submission of the last Fitness Report concerning Bluepky his performance has consistently continued at the same outstanding level of competence and effectiveness. During this period, in anticipation of assuming duties as Chief of Base at the end of August 1959, I have in increasing measure delegated responsibility to him and he has been fully involved in all major phases of the operational direction of the Base. During the entire month of July he was Acting Chief of Base. During this period his performance was outstarding and he directed the operations of BOB in a fully effective, well organized and thoroughly competent manner. I have nothing further to add concerning great abilities and fine performance which are fully covered by the detailed comments in his last two Fitness Reports and in the promotion recommendation dated 28 September 1956 on the basis of which he was promoted from grade GS-15 to grade GS-16.

Musphy's



I certify this report has been seen by me:

18 David E. Muchy

25 August 1959

COS and DOCS fully concurred in the ratings and statements concerning Jewett's performance in prior fitness reports and happily concur in this memorandum also.

Distribution: - COS for EE

COS

SR thru EE

14 William K HARVEY

13 April 1959

Daniel P

PERCENDUM PUPHERS REPORT

It is noted that detailed comments concerning convertence, performance and potential were transmitted to Headquarters in his last Pitnean Happyth by disputch ENET-1003 dated 28 September 1996 recommending promotion from grade GS-15 to grade GB-16, which recommended promotion has since been approved and made effective.

There is little to end to the comments in last Pitness Secrit except to record his performance for the six menth period since the submission of this report, during which period he has served as fall-time Deputy Chief of Base and Chief of Operations and for last appreciable periods as Acting Chief of Base. It is outstanding performance has continued during this period. He is a fully sature, capable, experienced, senior officer and one of the finest operations and intelligence officers I knew in the possesses great drive and a complete grasp of the professional aspects of his assignment. He has done an outstanding job in every assignment he has been given and has fully demonstrated his competence to direct the activities and operations of a large and complex the field base. During the period covered by this report Jewett has exhibited no outstanding meaknesses and in all respects his performance has been outstanding.

010

Killian C

SECRET

18 Jime 1959

David Marrhy

Fitness Report

1s unquestionably one of the outstanding officers in Cia Thave personal knowledge of very few officers who are min equal in operational talent, initiative, imagination and experience. He has also thoroughly demonstrated high qualities of leaderunip, good judgment and an impressive ability to deal effectively with people.

15/ John A. BROSS.

CONCUR:

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CONTINUATION OF DISPATCH

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DAIN E. Murchy

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I certify this report has been seen by met

14 Dovid E. Murphy

20 August 1959

COS and DOOS fully concurred in the ratings and statements concerning Josett's performance in prior lithouse reports and happily concur in this memorandum elso.

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CONCUR

/s/ James B. CritenCtell

James II. Critchfield Chief, EE Division

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ATTACHMENT TO FITNESS REPORT (PART I) PENFORMANCE

Section C. Paragraph 2 (Specific Duties):

	Ratin No.
Duty No. 1:	
Directs as Branch Chief a large (%) officers and clerical employees) operational branch engaged in all	; ;
phases of Soviet operations including handling some of the most complex and valuable such operations the	as. 6
Duty No. 2:	
Serves as Chief of Operations, Deputy Base Chief, and frequently Acting Chief of Base, BOB.	6
Duty No. 3:	
Directly runs agents in espionage and counter-espionage cases.	6
Duty No. 4:	
Plans, implements, directs and analyzes Soviet CE operations of the most complex character.	. 7
Duty No. 5:	
Conducts liaison with other Bases and units of and with other U.S. agencies.	5
Duty No. 6:	
Trains and develops younger officers on a supervisory	ć

Section C. Paragraph 3 (Narrative Description):

and tutorial basis.

Subject is without question one of the most outstanding operations officers in the fig distinguished by his drive, the incisiveness of his approach to operational and other problems, the depth of his operational understanding, the soundness of his operational judgment, and his broad, almost unique, knowledge of Soviet matters, particularly in the counter-espionage field. He is a brilliant CE officer, an outstanding agent handler, and an excellent executive, and has fully demonstrated his capabilities in all of these fields during the almost four

years he has been assigned to POB. These abilities, plus his unusual language capabilities and his broad and detailed area knowledge, make Subject, in my opinion, one of the most valuable, versatile and effective officers in the only weaknesses I have noted in Subject during the almost four years that I have been completely and intimately familiar with his work on a daily basis, are a tendency at times to be too impatient with other officers particularly those who do not begin to measure up to his very high standards of performance, and an occasional tendency to be somewhat undiplomatic in his handling of personnel. It should be clearly pointed out, however, that neither of these factors are of sufficient importance or weight to, in any material way, decrease the effectiveness of Subject's consistently fine performance and are, in my opinion, merely the inevitable corollary of Subject's great drive and intense dedication to his profession. It also should be pointed out that while Subject is an exacting supervisor, he is never unreasonable nor in any sense dictatorial, and he has demonstrated the capacity of quickly developing and retaining the full loyalty, cooperation and respect of the officers with whom he works. It is, I think, significant also that the respect which other officers hold for Subject increases in direct proportion to the level of professional competence and experience which these officers attain.

In assessing Subject's performance and capabilities, it should be pointed out that he has been officially recommended for promotion from grade GS-15 to grade GS-16 and that he has been officially recommended to succeed the present incumbent as Chief of Base, BOB. Further comments concerning Subject in this connection are contained in EGBT-1003 dated 28 September 1958, the covering dispatch to this Fitness Report which should be read in conjunction therewith.

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See attached sheet.

SECTION H.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

See attached sheet.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Except for the reasonable, general limitations imposed by the fact that Subject has several small children, I know of no other factors which would condition or limit his future assignments or which need to be taken into account in connection therewith.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells now much the statement applies to the person covered by this report.

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ATTACHMENT TO FITNESS REPORT (PART II) POTENTIAL

Section E. Paragraph 13:

** This report in addition to being an Annual efficiency report should be read as a recapitulation and full analysis of Subject's performance since his assignment to BOB in December 1954 and of his present capabilities and future potential in support of the official recommendation that he be promoted from grade GS-15 to grade GS-16 and that he be made Chief of Base, BOB, upon the departure of the present incumbent.

Section G. Paragraph 4:

Subject has clearly demonstrated the potential for becoming a most senior executive. He is fully capable now of directing with full effectiveness a large, complex field Base or Station and, with the minimum of familiarization, capable of performing any one of a number of senior executive positions at Headquarters. I consider Subject to be one of that very small handful of most capable confiders who should uitimately occupy the key executive positions in

Section H, Paragraph 1:

Subject does not need additional training. It has been recommended that he be made Chief of Base, Berlin, for his next assignment. Upon the completion of that assignment he should, in my opinion, return to Headquarters and, if possible, assigned as Deputy Chief of a foreign area division with the view to his becoming Chief of such division at the appropriate time, or occupying another suitable posttion of similar stature within After a reasonable Headquarters' assignment within this framework by should, however, be reassigned to the field as Chief of a major station where his great abilitles in the planning, development, and implementation of espionage and counter-espionage can be brought to bear with maximum impact. In any event, whatever assignment Subject may be given in the future, either at Headquarters or in the field, should involve direct operational and/or operational/supervisory responsibilities. Given the very small CIA number of officers who have attained, or are likely to attain, Subject's level of competence, and given Subject's intense personal preoccupation with the operational side of work, I do not believe that can afford to use Subject for any non-operational or non-operational/supervisory assignment for any length of time.

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A. MAT ARE MIS GUTSTANDING ,TRENGINSE

14-00000

Drive, ability to get things done, fully competent professional grasp of operational and Soviet problems, enthusiasm, high degree of intelligence and initiative.

5. mat res wit Guistandiad BEARSSES

This is difficult to answer. Like any officer he has a few week points but very few which can be considered outstanding. He still needs some experience and maturing, but on balance he is an outstanding KUNARA officer.

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SECRET SECURITY INFORMATION

12. IN MHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MSS: POTICEABLE GOOD ON OUTSTANDING?
Eurphy is outstanding in his ready grasp of the many equities present in an involved appropriate and effective understanding of
the political and intermational aspects of intelligence developments.
1). ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT. This officer must develop, in terms of his own great potential, an ability to inspire loyalty and enthusiastic support in his subordinates, through consideration of and regar
for their own competences.
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This officer is capable of increasing responsibilities as measured by his growth in 13 above. Further, increased responsibilities should be preceded by demonstrations of tempered and balanced judgments so well within this officer's capabilities.
10. and 10. an
15. ARE IMERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate resessionment, if possible.)
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- 2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL DEPORTS, STISSIZING THE SAME FORM, WILL BE RENDER-
 - A. UPON COMPLETION OF FIRST MINETY (90) DAYS OF SERVICE AT A STATISM."
 - M. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
 - UPON DETERMINATION OF RECOMMENSATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE BEASSIGNED TO ANOTHER STATION OR RETURNES TO U.S. FOR REASSIGNMENT, OR OTHER DISPOSITION. SUCH BEASSIGNMENT OF THE STATION OF REACH THE BASHINGTON MEADQUARTERS AT THE EXPLIEST POSSIBLE DATE AFTER SUCH BEASSIGNMENT DETERMINATION IS MADE, IF POSSIBLE, THE REPORT SHOULD BE SENT IN AFCEND, THATE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEFOTED TO PROPERTIAL AND EVALUATION. IF CONSIDERATION
 OF REASSIGNMENT IS REING GIVEN BETHOUT EMPLOYEE'S ENOBLEDGE. ITEMS 1 TO 6 BILL BE FILLED IN AS FAR AS
 POSSIBLE BY THE RATING OFFICER BETHOUT DEFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING PATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL-LY PREPARED AND ACCURATE SEFECIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING. SHOULD ALBETT BE RETT IN MIND:

A. ALWAYS BASE YOUR JUDGMENT ON:

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- (1) THAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
- (2) TYPICAL PERFORMANCE, BUT ON AN ISOLATED STRIKING INCIDEN
- 13) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
 - THE EFFICIENCY PEPOPT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IF IS NECESSARY, FOR EFAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME THAIT, IS NOT ALRAYS DESIRABLE. EXCEPT IN A MINOR BAY, FOR A FIRIST, THE BATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB. THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS REINS PAID. EVERY EFFORT SHOULD BE MADE TO APPLYE AT A JUST ESTIMATE OF THE QUALITIES OF THE PEPSON PEPOPTED ON FOR THE PERIOD COVERED BY THE PEPORT. AVOID EXAUGURATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A PEPORT AND ARE UNFAIR TO OTHERS.
- BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY PEPORTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION
- C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 40 GAYS COSERVED SERVICE.
- PEPORTS BILL NORMALLY BE CLASSIFIED CONFIDENCIAL! HOREVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISAGLE BY RATING OFFICER.
 - REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

- REPORTS WILL BE FORWARDED TO THE APPROPRIATE GRANCH CHIEF IN BASHINGTON HEADQUARTERS WITHIN TEN (10) BATS AFTER THE CLOSE OF THE REPORTING PERICO.
- 2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FSPRAFGED BY HIM TO THE APPROPRIATE SPANCH CHIEF IN WASHINGTON HEAUQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE PEFERRED TO THE NEXT IN COM-MAIND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO MASHINGTON HEADQUARTERS.
- 4. UPON RECEIPT OF REPORT IN MASHINGTON HEADQUARTERS, THEY MILL BE TEVIENCE BY THE BRANCH CHIEFS PROUPT. LY AND THEM REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOY-
- A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8. SHE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

 ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

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SECURITY DEFORMATION

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2.	Are entries based upon actual obs	orvations?	on official reports
3.	Do you concur in employee's deser	iption of duti	os?no. If
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4.	Is employee qualified to perform a no, on plain limitations. If employee, as a result of previous	ous training, o	xporience, background or
	oursonality, is more qualified for	other duties,	indicato.
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8. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE OF		PLOVMENT :		BEPORT .	BHICHE !	28 15 LAT	· (#'
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STATUS & EFFICIENCY REPORT

Section 6 (contd)

Number of dependents: One additional - Son, Vincent Brian, bora 22 July 1949, General Hospital.

Section 11 (Contd)

to duty. The only problem is to keep him from becoming too over-enthusiastic and wearing himself out.

SECRET SECURITY INFORMATION

-2-

7. For each Factor observed, check the appropriate box indicating how the omployee compares with all other persons of the same classification who are known to you.

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ş: ,	Indicate your attitude toward having this on vision:	ployee under your command or supe
	Definitely do not want him.	Be satisfied with him.
	Prufar not to have him	Bo pleased to have him
	Particularly	v desire him.
	SECRET	

9.	Recommendation:	·
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•	JR Hp.	
	•	Soction Chief
10,	To be completed by Branch, Division, Desk, or Base	Chiof.
	Do you consider the rating officer to maintain:	
	a. extremely high rating standards	
	b. about average rating standards	
	c. lenient rating standards	
11.	Do you concur in overall rating and recommendations no, explain or add additional comments.	7 yes no. If
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12.	To be completed by	Chiof,
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	SECURITY INFORMATION	

FILE COPY OF STANDARD FORM 56 "AGENCY CERTIFICATION OF INSURANCE STATUS— FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

2		G INFORMATION BELOW	(please print or type): DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
		ost) 056700 (middle) wid E.	SALE OF SHARE (MISHING 33), year,	300AZ CEGUITI NOTELI
	EMPLOYING DEPARTMENT OR AGI	NCY	LOCATION (City, State, ZIP Code)	
3	MARK AN "X" IN ONE O	•	o NOT mark more than one)	-
	WANT BOTH optional and regular insurance	I elect the \$10,000 addit from my salary, compone This optional insurance in	•	thorize the required deductions. I cost of the optional insurance.
	Mark here	DECLINATION OF OPTIC	NAL (BUT NOT REGULAR) IN	ISURANCE
	if you DO NOT WANT OPTIONAL but do want regular insurance	at the time 1 apply for it of insurability, 1 understal	ditional optional insurance. I unust I year after the effective dat I em under age 50 and presented also that my regular insurance insurance.	te of this declination and unless t satisfactory medical evidence
	Mark here —	WAIVER OF LIFE INSUR	ANCE COVERAGE	
	if you WANT NEITHER regular nor optional insurance	Insurance Program. I und surance until at least 1 ye il apply for insurance I am surabeity. I understand it	and I waive coverage under the lerstand that I cannot cancel the ser after the effective date of thi a under age 50 and present satis also that I cannot new or later I have the regular insurance.	is waiver and obtain regular in- s waiver and unless at the time stactory medical evidence of in-

4	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C COMPLETE THE "STATISTICAL STUB." THEN RETURE THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.
	SIGNATURE (CO Not COUNT) Drif E. Mungelin
	19 February 1908

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

83' Kt. 68 11 15 831 volumer

See Table of I Picture Dates on Back of Congress

ORIGINAL COPY-Retain in Official Personnel Folder Copying

\$1499-200 FORM 2m 175-8 .00.440 [107] [Fig. use 20) ant. 5p 1 EE 1003 176-11]

Proposed Assignment to Key Position European Division

29 December 1971

Field Position		Incumbent	,	
Chief of Stat GS-18	tion,	David Murphy GS-18	Extension Home leave in August : return for new tour.	1972 and
•		$\mathcal{V} = \mathcal{V}$	APPROVED:	

Thomas II: Karamessines Deputy Director for Plans

30 Dec 71

SECOND SECOND

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MEMORANDUM FOR: Mr. David E. Murphy

SUBJECT

Service in the Clandestine Services

Records Committee

1. I wish to take this opportunity to thank you for your service as a member of the CS Records Committee. The contributions which you have made to our deliberations have been of considerable assistance to me and to the CS records program.

2. I believe that effective records and information systems are vital to the success of an intelligence organization and that the Records Committee plays an extremely important role in ensuring that these systems are consonant with more pressing and dramatic operational and policy requirements. The advice, assistance and participation of yourself and other senior officials have enabled us to meet our obligations and make steady improvement in this area. I hope I may continue to count on your suggestions, initiative and advice in this area in the future.

Thomas H. Karamessines Deputy Director for Plans

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Suppl	ement to Staff Employ	ee Personnel
Action for		AALD E. INDRIG
Effec	tive 20 March 1968	
concern to you	and to rei	set forth existing policies of terate certain rights and obli- as an appointed employee. It is
galary of tall \$27,055.	the Government (tive as of 20 March asic responsibility thank, practices and p	m, at the present grade and accept employment with bereinafter referred to as "your 1968 You will, insofar as a this organization, abide by clicies of your establishment Your effected
seas tour of duty is go of duty of your	regenization. Current regenization. Current regenization. Current reference in this organization and affect, may be unitate orm with subsequent to regenization to be being the regulations of the regulations of the regulation for yourself of the organization for yourself of the organization to refer own convenience, in this organization to request or of the organization to rease under the regulation one (1) year of serpost of duty you will fits expenses for yourself or the contine	ination of your overseas assign- it is for circumstances that your your control or if you are f this organization before you prescribed above from the date will not be entitled to re- r your dependents to the United t termination of your overseas whees it is for circumstances we beyond your control or if exions of this organization rice from the date of your il be required to reimburse your travel and transportation, what United States to such
Onless States, as very as	s travel performed on Alli normally be at t	and your return travel to the erseas
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regulations except when you are directed for op- erational reasons to perform travel in accordance with the regulations of this organization.
4. Salary and allowances rais shall be retained by you to the extent that salary and allowance payment due you on the basis of your grade level with this organiza-
5. Your status as an employee of this organization will continue in full force and effect during your period of duty said you will continue to be entitled to all rights, tenefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your scattion.
a. Upon you will continue to be covered by the particular retirement system in which you are a participant as an employee of this organization. Salary received from this organization will be subject to appropriate retirement contributions.
b. Appropriate Federal income tax withholdings shall be made from taxable income received from this organization. This organization. Additionally, while serving in the United States, withholdings shall also be made for District of Columbia or State income tax, when applicable. You may cleim reimbursement for excess income taxes paid on tax returns by reason of taxable income tax

	c. All annual and sick leave which is averued to your credit at
	the time
	you will be permitted somial leave, sick leave, home
	leave, and leave without pay in accordance with the regulations of
	the leave benefits of this organization
	Upon termination your annual leave, sick
	leave, and home leave will be to your credit with this
	organization and your leave record will be
	beginning of the leave year in this erganization.
1	as explained in the Handbook on Leave for Ejecial Situations. Serving
	does not permit the curryover from one leave
	year to another of an annual leave balance which exceeds the cellings
	authorized by regulations of this organization and the Federal leave
	law. If security conditions require that
]	lump-sum payment for accrued annual leave, 704
,	ill be required to pay the gross amount thereof to this organization,
1	including any income taxes withheld in order
t	to receive credit for such annual leave.
E	5. You will be required to keep forever secret this agreement and all
)2,11	mation which you may obtain by reason hereof, unless you are released
יני ג	ting by this organization from this collection. Violation of such
'ec	y may subject you to criminal prosecution under the espionage laws,
ме	nded, and other applicable laws and regulations. The termination of
r e	mployment with this organization will not release you from the obli-
.uii	s of any security oath you may be required to take.

UNITED STATES COVERIMENT

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ACCEPTED:

David S. Hurphy

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IMPORTANT

Central Processing Branch has been charged with responsibility (OPM 20.6-1 cated 12 October 1901) for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed trace until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

MENORANDUM OF UNDERSTANDING

I hereby actiowledge that I have read and understand the contents of Field Hamiltonk 20-4, Raployee Conduct, cated 30 July 1952.

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With kindest personal regards, I am

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14 December 1959

SUBJECT: Letter of Appreciation

THRU:

CCA

APO 757, US Forces

TOI

Mr. David E. Murphy USA REG APO 742, US Forces

- 1. I would like to take this opportunity, upon the eve of my departure from Berlin, to thank you for the ashistance you have given to me.
- 2. Your constant cooperation with members of my staff and with the other units in this Command has been particularly appreciated. Your advice, which I know was based on intimate knowledge of the intricate problems peculier to Berlin as well as on your thorough professional competence, was most valuable in developing plans and polities for this headquarters. In addition, the valuable and timely information provided by you has contributed to an important degree to the security of this city. I am certain that my successor will continue to benefit greatly from your assistance.
- 3. I wish you continued success in your assignment and sincerely hope that someday we will once again have the pleasure of working together.

DARKSDALE HAMLETT
Major General, USA
U. S. Commander, Berlin

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HEADQUARTERS UNITED STATES ARMY COMMUNICATIONS UNIT, EUROPE APO 757

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AEUMG-C	OH			4 June 1959
SUBJECT:	Letter of Apprecia	ition		
TO:	Mr. William Harv 7971 USARSG ÁPO 742, US Ford			
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JUN 8 1959

THAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of twenty-four months from the date of my arrival at my permanent poet of duty, unless said tour is sooner terminated by the Covernment for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty. I shall pay all return expenses for the travel and transportation of mynelf, my dependents, my household and personal effects and my automobile to the United States.

WITTERS:	Dring 15 Maryl
	David L. Kurphy
Since & Personnel	Date: 19 August 1957

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PART IV.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR REDUCTION IN FORCE PURPOSES

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CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. 'WASHINGTON 25. D. C.



Date.

Dear Mr. Murphy:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective

Position: Intelligence Officer

Base Salary: 'GS-13 \$7600.00

2. You will be:

- a. Entitled to annual and sick loave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.
- b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.
- c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.
- 3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.
- 4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a dobt due to the United States.
- 5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

Employee C.

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Form No. 51-104 June 1948

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In consideration of the Base member assessments to bremapara. Attices and to be to to by often at everyone with any the school deposited below when in my persons property:

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Decis & Murphy

Date: 5 April 19/5	Dater	5 At	17	19/	/ <u>}, </u>	
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Contral Intelligence Agency 2430 E Street, N. H. Washington, D. C.

Gentlemen:

- 1. In accordance with the policy of the Central Intelligence Agency that, except as Central intelligence Agency may down it in its lest interests to recall or transfer me from my overseas post, it is understood and agreed by me I shall be required by the Central Intelligence Agency to serve a minimum period of twenty-four menths at my place of employment outside the continental United States, and if I resign or terminate my appointment or return to the United States before the expiration of twenty-four menths after the date of arrival at my overseas post, unless separated for reasons beyond my central, the Central Intelligence Agency will not pay my return travel expenses from such station outside the United States.
- 2. It is further understood and agreed by me that I shall remain in the Government service for the twelve months following my arrival at my everseas post unless separated for reasons beyond my control. In the event of a violation by me of the agreement in this paragraph, any moneys expended by the United States on account of my travel, including per diem wille in a temporary duty status in Washington, expenses of transportation of my immediate family, and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty cutside the United States, shall be considered as a debt due by me to the United States.

David & Murphy

WITNESS:

CENTRAL INTELLIGENCE GROUP ALLEON 2430 E STREET NW. WASHINGTON 25, D. C.

Dear Mr. Mores yes

1. This is to notify you that the United States Government, as represented by the Central Intelligence Group, new accepted your employment effective 5 April 1940

> Position: Intelligence Officer (Ops.) Base Salary: \$5905.20

- 2. This appointment is not a Civil Service position. You will be entitled to annual and sick leave (only in accordance with Civil Service rules and regulations). You will be reimbursed for travel expenses in accordance with the Standardized Government Travel Regulations, as amended. If stationed outside the continental limits of the United States, you will be granted such monetary allowances as are prescribed by CIG regulations.
- 3. If you are ordered to a station outside the continental United States, 200 will be required to serve a minimum period of twenty-four montains at such a station. If you wish to resign or terminate your appointment or return to the United States before the expiration of twenty-four months after the date of Reperite arrival at the RETAIN oversees post, CIG will not pay your return travel expenses from a station ortside the United States.

5.8. Your appointment is for such time as your services may be required and funds are available for the work of CFS. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

ASSISTANT CHIEF, PERSONNEL SAVISION

4. Reployment is conditioned them satisfectory con-

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QUALIFICATIONS UPDATE

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Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for line purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your form 441), "Qualifications Supplement to the Personal History Statement," or a previous update form, if you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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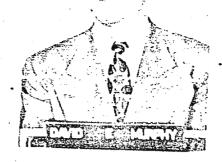
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P-5 January 1948	
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16. EXPERIENCE—For any respected to furnish all information mixed by being in sufficient data officers of agent as a decrease way positionations for the position for wayer makes appropriate holds. Under the other transfer makes the EACH position. For many area makes positions for any position of our given and the restriction.	nd to mobile the Ord Service Commission and the appearing
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Lauriten	economy. Larsuase course was intensive
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G-2 Section, 13th Armd Div	3-2 Section. As chief clerk of still su
was a superior of the superior	pervised journal, situation man plating
Dates of duty assignment (wonths, years)	radio operators. Maintained Order of Eat-
July 44 To July 45	Te files; became farillar with at.
US Army Officers Liaison School	
Legition.	Russian language, Soviet Army organi-
	zation, Soviet military history, soviet
Le Vesinet, France	literature and culture. The emphasia
1	was placed on military Eussian and con-
From June and July, 1945 Follow received at and of this training re-releved at and of this training.	tempoary Soviet life.
Certificate of completion	
(1) Duty assignment after this training:	(h) What did you do during this duty assignment?
Liaison Team 546-R HO MIS USFET	Performed lisison duties with Soviet
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From: July 1945 to Jan 1946	blems of military rovt and tactical units.
List on a separate sheet of paper any additional experiency, britising service	
	Las Give name and location or last high school attended.
19. EDUCATION -Circle highest grode completed 1 3 3 4 5 6 7 6 9 10 11 (12)	Sastwood Fish, Syracuse XY (b) Subject studied to high school which apply to position descreed.
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☐ Pementary School ☐ Junior High School ☑ Senior High School	French, European history
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mrough the Armed Forces francise takes name and location of school, or 'in service training in a Federal agency:	Subjects Studied Postos Attended Vegar Completed
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PEADING SPEAKING UNDERSTRING	21. Am you now or have you ever took a livenest or certified member of a presence pro-
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	34. May inspire to made at your present employee regarding you	r elsarac	tor, qua	antifications ato 7 🙆 You 门 No	
	Indicate "Test" or the masser by planing X in proper column	1123	N/J	believes "Yee" or "No" answer by placing X in proper column. 123	NO.
	25. Are you a critises of the United States?	х		33. Have you any physical delect or disability wholesever? By or answer is "Yes," give complete details in Item 33.	
	28. Do you advocate or have you ever advocated or are you now or have you ever teen a nominer of any organization that advocates the overtical of the Covernment of the United States.		x.	36. (a) Were you ever in the United States Military or Naval Service during time of West? (b) Is the word "honorable" or the word "substackey" used	gra
	By force or stolerook? By your or ever to "Yes," give complete details in Ben 38.			in your discharge or especiation fathers to show the type	
	27. Within the past 12 months, have you habitually used interiorities tweety, see to recess		×	with full military year and allowing on?	
	20. Since your list harthday, have you ever been convicted, or fixed, or increased, or placed for probation, or have you ever been confered to depend bad, for the wholener of any law, solve regulation or ordinario feedbading minor traffic violations for which a him of 15 or feet was impossible.		×	16 June 1942 30 Jan 194	- 1
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	29. Have you ever been dis burged or forced to resign for mis- conduct or unantanability service from any position		×	PERSONAL OR OF THE COLUMN STATES OF THE COLUMN STAT	AT YOU VILL BE
	If your anaway to "Yes," give in from Atthonorme and address of employer, date, and review in each wase.		•	F YOUR ANSWESS TO THEI QUESTION ON THE PRESENCE WE CRESTED IN THE PRESENCE WE CRESTED IN THE EXAMINATION OF APPOINTED YOU WIS LESS TO THE MISS IN THE PROPERTY ON THE PROPERTY OF THE PROPERTY	DUTY, CF AC CURING
	30. Do you receive an annuty from the U.S. or D.C. Government under any recrement act or only sometime of other compensation for military or receive section.		x	WITH THE APPLICATION Indicate "Yes" or "So" grawer by pleasing X in proper solution. YES	I NO
•	If your market is "Yee" give in them lift reason for reflections, that is, age, outdoord, densitify, or by reason or evaluatory or involutiory separation, after 5 years' service; amount of refreshment gav, and notice service retrieval read military or reason services.			37. (a) If you serve in the U.S. Military or Nevel Service dur- ing perceione ONLY, did you participate in a com- pation or especialism and received and patch ladige or estimate in	
	31. Are you an otheral or employee of any Skite, Territory, county, or municipality?		x	th) Are you a dischiled veterant. (d) Are you the unmarried widow of a vateran?	
	Il your answer te "Yes," give details in Item 38.		I	(d) Are you the wife of a veterior wife has service-con- nected (technity).	l
	34. Ever the U.S. Generalised on historical value of posterity and relative of poster his blend or historical with whom you live or have lived within the post of months?		x	FYOUR ANSWER TO QUELTION 17 (4), 40, 40, 48 (8) IS "YES" AN WISH TO CLAIM VESSAM SESSIVES ATTACH TO THIS APPLICATION OF SERVICE COMMERCION FOR TOGETHER WITH THE NEW SAFY PROOF SPECIFIED THEREN.	UCYOU NOTA! (4) MA
•	is post time wer to "Yee." show in Item 38 for EACH such rolatives. (I) full raine, (I) present arbitress, (I) relationship, (I) despitional or agreent by whom employed, and (I) and it appears much		ĺ	THIS SPACE FOR USE OF APPOINTING OFFICE ONLY	
	33. Have you are had a nervous break-down?		х	The information continued in the answers to Question 36 above has be ded by comparison with the discharge certificate on	
	34. Have you over had funemulasse?	•	···x	Avence Title	

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- triefed concerning or prographic and related communications security matters.
- 3. A cryptographic clearance is not a permanent clearance. It will be evoked immediately whould the employee fail to mithtain the executity standards prescribed in CIA Regulation 90-50). It may also be revoked because of lack of reed or for appropriate administrative or toolunical communications socurity
- 4. An individual holding a CNA cryptographic clearance is authorised to have cuntody, account to, or knowledge of staff cryptographic material or information only to the extent necessary for the performance of his official duties. A cryotographic clearance alone does not constitute authorization to perform cryptographic cuties without the prior approval of the Ameiatent Director for Conscendentions.
- 5. When Subject employee no longer requires the clearance because of a change in audigment or duties (e.g. return from oversees assignment, replacement as acting communicator) it is requested that the Communications Security Division (2411 % Building, ext. 3021) be notified so that the clearence may be revoked.

FOR THE CHIEF, COMMUNICATIONS SECURITY DIVISION:

Chief, Protective Branch

Platributions

2 - Addressa

1 - Scourity Office (2512 I Bldg.)

1 - Horsonnol Office (Wing 1-8 Curio Ball)

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Office Memorandum · United States Government

TO I FBZ

DATE: March 30, 1948

Attention: Paul Eckel FROM : CSB

.....

SUBJECT: DAVID E. MURPHY - #31454

In response to your memorandum of March 15, Subject as above, please be advised that the original security clearance granted as of July 18, 1947, is heroby confirmed.

Chief, Security Branch, 30

CONFIDENTIAL

July 18, 1947

81484

Date:

Number:

Investigation Report

Subject:

MURPHY, navid E.

To:

PBZ (2)

Investigation directed by:

Scarces of information: FBI

Retarks

4. Recommendation:

SECURITY APPROVAL RECOMMENDED. THOUGH SUPIFCT RECEIPT OF DEROGATORY INFORMATION A RE DATE. INTERVIEW WAINED. THE APPLICANT ENTERS UPON DUTY ATTHEN INVALID.

CC a

Security Cfficer

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